

QUALITY POLICY OF KUBOUŠEK GROUP

The **KUBOUŠEK Technologies and Instruments (KTI)** Group, under the umbrella of **KUBOUŠEK EU holding a.s.**, brings together subsidiaries operating in the Czech Republic, Slovakia, and Poland. KTI Group has long been a **system integrator of technical solutions** for the plastics industry, measurement, quality control, and automation of production processes, providing customers with reliable equipment, professional service, and educational support.

We consider quality the cornerstone of our identity.

We believe that only systematic process management, consistent performance measurement, and continuous improvement are the path to long-term sustainability and resilience to changing conditions, including the effects of climate change.

Our Core Values

The Quality Policy is based on values that are binding for all employees and partners of the KTI Group:

1. **Customer and Stakeholder Orientation**
 - o Quality in line with customer requirements
 - o Top-quality products and services, reliability, and fairness in deliveries
 - o Market flexibility, satisfied customers, and stakeholders
2. **Leadership and Corporate Culture**
 - o Management responsibility
 - o Personal quality and accountability of every employee
 - o Space for self-realization and professional growth
 - o Teamwork and effective communication
 - o Project-based work organization
3. **Innovation and Development**
 - o Striving for excellence and continuous improvement
 - o Development programs in design, engineering, manufacturing, and education
 - o Modern information technologies as process support
4. **Supply Chain and Partnerships**
 - o Cooperation with approved and reliable suppliers
 - o Partnerships built on trust, quality, and transparency
5. **Sustainability and Social Responsibility**
 - o Environmental protection and sustainability
 - o Occupational safety and health as top priorities
 - o Risk management and utilization of opportunities
 - o Considering the impacts of climate change on strategy, processes, and the supply chain
6. **Ethics and Integrity**
 - o Honest and transparent conduct with customers, suppliers, and employees
 - o Adherence to professional and social responsibility

7. Digitalization and Data

- o Effective use of modern ICT tools
- o Protection and secure handling of data
- o Process digitalization for higher efficiency and accuracy

Our Commitments

- We implement and continuously improve our quality management system in accordance with the requirements of **ISO 9001**.
- The calibration laboratory **KSQ spol. s r.o.** meets the requirements of **ISO/IEC 17025**.
- We monitor and evaluate processes with the aim of continuous improvement.
- We actively protect the working and living environment, increase energy efficiency, and develop sustainable practices.
- We consider and evaluate climate change as part of the organizational context and stakeholder requirements.
- We ensure occupational health and safety for all persons at our workplaces.
- We educate employees and support their professional growth, teamwork, and individual responsibility.

Continuous Commitment

The Quality Policy is regularly reviewed and updated to reflect current conditions and strategies. It is binding for all employees and partners of the KTI Group and is publicly available at

www.kubousek.cz.

České Budějovice, September 30, 2025

Prepared by: **Jitka Zvonařová, Quality Manager**

Approved by: **Ing. Ivan Kuboušek, Chairman of the Board**